

Intel SERPLUS One Page Overview

SERPLUS

Contributions and Intel Match

Contributions	Salary	Bonus	SERPLUS Match
	1–60% of Regular pay	1–75% of Bonus and Commission Income (APB, ICAP bonus, commissions)	1:1 up to 5% of excess pay

SERPLUS

Distribution Options

Distributions	While Employed	After Employment Ends
	<ul style="list-style-type: none"> ✓ Paid in March of year selected ✓ First year available is 2025 	<ul style="list-style-type: none"> ✓ Paid in March of year after employment end except for Immediate
	<ul style="list-style-type: none"> <input type="checkbox"/> Lump sum <input type="checkbox"/> 5-Year Installments <input type="checkbox"/> 10-Year Installments 	<ul style="list-style-type: none"> <input type="checkbox"/> Immediate lump sum (~60-100 days after employment) <input type="checkbox"/> Lump sum (March of year after employment ends) <input type="checkbox"/> 5-Year Installments <input type="checkbox"/> 10-Year Installments

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Changes to Elections

Changes	Irrevocable Elections What you CAN'T Change	Partially Modifiable Elections What you MAY be able to change	Modifiable Elections What you CAN change
	<ul style="list-style-type: none"> ✓ How much you contribute ✓ Type of pay deferred (salary or bonus) ✓ Distribution election: Lump sum vs. installments ✓ Distribution timing (after employment ends) 	<ul style="list-style-type: none"> ✓ Distribution timing (If you elected a “while employed” distribution and if you extend the timing out at least five years or more) 	<ul style="list-style-type: none"> ✓ Investment allocation ✓ Your Beneficiaries

*The information contained herein is based on Cordant’s understanding of the Intel SERPLUS plan as of 2021. The Plan is subject to change by Intel. Please see your latest Plan document for the most up-to-date information.